

Personality Type Inventory

Directions:

Carefully read each work activity (items 1-180). For each item, fill in just one of the three circles as follows:

- If you would LIKE the activity, fill in the circle containing the “L”
- If you think you would DISLIKE the activity, fill in the circle containing the “D”
- If you are UNSURE whether you would like the activity, fill in the circle with the “?”

As you respond to each activity, don't consider whether you have the education or training needed for it or how much money you might earn if you were part of your job. Simply fill in the circle based on whether you would like, would dislike, or aren't sure about the activity.

After you respond to all 180 activities, you'll score your responses.

Would you LIKE, the activity, DISLIKE the activity, or are you UNSURE?

1) Build kitchen cabinets	L	?	D
2) Guard your money in an armored car	L	?	D
3) Operate a dairy farm	L	?	D
4) Lay brick or tile	L	?	D
5) Monitor a machine on an assembly line	L	?	D
6) Repair household appliances	L	?	D
7) Drive a taxicab	L	?	D
8) Install flooring in houses	L	?	D
9) Raise fish in a fish hatchery	L	?	D
10) Build a brick walkway	L	?	D
11) Assemble electronic parts	L	?	D
12) Drive a truck to deliver packages to offices or homes	L	?	D
13) Paint houses	L	?	D
14) Enforce fish and game laws	L	?	D
15) Operate a grinding machine	L	?	D
16) Work on an offshore oil-drilling rig	L	?	D
17) Perform lawn care services	L	?	D
18) Assemble products in a factory	L	?	D
19) Catch fish as a member of a fishing crew	L	?	D
20) Refinish furniture	L	?	D
21) Fix a broken faucet	L	?	D
22) Do cleaning or maintenance work	L	?	D
23) Maintain the grounds of a park	L	?	D
24) Operate a machine on a production line	L	?	D
25) Spray trees to prevent the spread of harmful insects	L	?	D
26) Tests the quality of parts before shipment	L	?	D
27) Operate a motorboat to carry passengers	L	?	D
28) Repair and install locks	L	?	D
29) Set up and operate machines to make products	L	?	D
30) Put out forest fires	L	?	D

_____ Page Score for **Realistic**

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Would you LIKE the activity or DISLIKE the activity, or are you UNSURE?

31) Study space travel	L	?	D
32) Make a map of the bottom of the ocean	L	?	D
33) Study the history of past civilizations	L	?	D
34) Study animal behavior	L	?	D
35) Develop a new medicine	L	?	D
36) Plan a research study	L	?	D
37) Study ways to reduce water pollution	L	?	D
38) Develop a new medical treatment or procedure	L	?	D
39) Determine the infection rate of a new disease	L	?	D
40) Study rocks and minerals	L	?	D
41) Diagnose and treat sick animals	L	?	D
42) Study the personalities of world leaders	L	?	D
43) Conduct chemical experiments	L	?	D
44) Conduct biological research	L	?	D
45) Study the population growth of a city	L	?	D
46) Study whales and other types of marine life	L	?	D
47) Investigate crimes	L	?	D
48) Study the movement of planets	L	?	D
49) Examine blood samples using a microscope	L	?	D
50) Investigate the cause of a fire	L	?	D
51) Study the structure of the human body	L	?	D
52) Develop psychological profiles of criminals	L	?	D
53) Develop a new way to better predict the weather	L	?	D
54) Work in a biology lab	L	?	D
55) Invent a replacement for sugar	L	?	D
56) Study genetics	L	?	D
57) Study the governments of different countries	L	?	D
58) Do research on plants or animals	L	?	D
59) Do laboratory tests to identify diseases	L	?	D
60) Study weather conditions	L	?	D

_____ Page Score for **I**nvestigative

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61) Conduct a symphony orchestra	L	?	D
62) Write stories or articles for magazines	L	?	D
63) Direct a play	L	?	D
64) Create dance routines for a show	L	?	D
65) Write books or plays	L	?	D
66) Play a musical instrument	L	?	D
67) Perform comedy routines in front of an audience	L	?	D
68) Perform as an extra in movies, plays, or TV shows	L	?	D
69) Write reviews of books or plays	L	?	D
70) Compose or arrange music	L	?	D
71) Act in movie	L	?	D
72) Dance in a Broadway show	L	?	D
73) Draw pictures	L	?	D
74) Sing professionally	L	?	D
75) Perform stunts for a movie or television show	L	?	D
76) Create special effects for movies	L	?	D
77) Conduct a musical	L	?	D
78) Act in a play	L	?	D
79) Paint sets for plays	L	?	D
80) Audition singers and musicians for a musical show	L	?	D
81) Design sets for plays	L	?	D
82) Announce a radio show	L	?	D
83) Write scripts for movies or television show	L	?	D
84) Write a song	L	?	D
85) Perform jazz or tap dance	L	?	D
86) Direct a movie	L	?	D
87) Sing in a band	L	?	D
88) Design artwork for magazines	L	?	D
89) Edit movies	L	?	D
90) Pose for a photographer	L	?	D

_____ Page Score for **Artistic**

Personality Type Inventory

Would you LIKE the activity or DISLIKE the activity, or are you UNSURE?

91) Teach an individual an exercise routine	L	?	D
92) Perform nursing duties in a hospital	L	?	D
93) Give CPR to someone who has stopped breathing	L	?	D
94) Help people with personal or emotional problems	L	?	D
95) Teach children how to read	L	?	D
96) Work with mentally disabled children	L	?	D
97) Teach an elementary school class	L	?	D
98) Give career guidance to people	L	?	D
99) Supervise the activities of children at a camp	L	?	D
100) Help people with family-related problems	L	?	D
101) Perform rehabilitation therapy	L	?	D
102) Do volunteer work at a nonprofit organization	L	?	D
103) Help elderly people with their daily activities	L	?	D
104) Teach children how to play sports	L	?	D
105) Help disabled people improve their daily living skills	L	?	D
106) Teach sign language to people with hearing disabilities	L	?	D
107) Help people who have problems with drugs or alcohol	L	?	D
108) Help conduct a group therapy session	L	?	D
109) Help families care for ill relatives	L	?	D
110) Provide massage therapy to people	L	?	D
111) Plan exercises for disabled students	L	?	D
112) Counsel people who have a life-threatening illness	L	?	D
113) Teach disabled people work and living skills	L	?	D
114) Organize activities at a recreational facility	L	?	D
115) Take care of children at a day-care center	L	?	D
116) Organize field trips for disabled people	L	?	D
117) Assist doctors in treating patients	L	?	D
118) Work with juveniles on probation	L	?	D
119) Provide physical therapy to people recovering from an injury	L	?	D
120) Teach a high school class	L	?	D

_____ Page Score for **Social**

Personality Type Inventory

Would you LIKE the activity or DISLIKE the activity, or are you UNSURE?

121) Buy and sell stocks and bonds?	L	?	D
122) Manage a retail store	L	?	D
123) Sell telephone and other communication equipment	L	?	D
124) Operate a beauty salon or barbershop	L	?	D
125) Sell merchandise over the telephone	L	?	D
126) Run a stand that sells newspapers and magazines	L	?	D
127) Give a presentation about a product you are selling	L	?	D
128) Buy and sell land	L	?	D
129) Sell compact discs at a music store	L	?	D
130) Run a toy store	L	?	D
131) Manage the operations of a hotel	L	?	D
132) Sell houses	L	?	D
133) Sell candy and popcorn at sports events	L	?	D
134) Manage a supermarket	L	?	D
135) Manage a department within a large company	L	?	D
136) Sell a soft drink product line to stores and restaurants	L	?	D
137) Sell refreshments at a movie theatre	L	?	D
138) Sell hair-care products to stores and salons	L	?	D
139) Start your own business	L	?	D
140) Negotiate business contracts	L	?	D
141) Represent a client in a lawsuit	L	?	D
142) Negotiate contracts for professional athletes	L	?	D
143) Be responsible for the operation of a company	L	?	D
144) Market a new line of clothing	L	?	D
145) Sell newspaper advertisements	L	?	D
146) Sell merchandise at a department store	L	?	D
147) Sell automobiles	L	?	D
148) Manage a clothing store	L	?	D
149) Sell restaurant franchises to individuals	L	?	D
150) Sell computer equipment in a store	L	?	D

_____ Page Score for **E**nterprising

Personality Type Inventory

Would you LIKE the activity or DISLIKE the activity, or are you UNSURE?

151) Develop a spreadsheet using computer software	L	?	D
152) Proofread records or forms	L	?	D
153) Use a computer program to generate customer bills	L	?	D
154) Schedule conferences for an organizations	L	?	D
155) Keep accounts payable/receivable for an office	L	?	D
156) Load computer software into a large computer Network	L	?	D
157) Transfer funds between banks using a computer	L	?	D
158) Organize and schedule office meetings	L	?	D
159) Use a word processor to edit and format documents	L	?	D
160) Operate a calculator	L	?	D
161) Direct or transfer phone calls for a large organization	L	?	D
162) Perform office filing tasks	L	?	D
163) Compute and record statistical and other numerical Data	L	?	D
164) Generate the monthly payroll checks for an office	L	?	D
165) Take notes during a meeting	L	?	D
166) Keep shipping and receiving records	L	?	D
167) Calculate the wages of employees	L	?	D
168) Assist senior-level accountants in performing Bookkeeping tasks	L	?	D
169) Type labels for envelopes and packages	L	?	D
170) Inventory supplies using a hand-held computer	L	?	D
171) Develop an office filing system	L	?	D
172) Keep record of financial transactions for an Organization	L	?	D
173) Record information from customers applying for Charge accounts	L	?	D
174) Photocopy letters and reports	L	?	D
175) Record rent payments	L	?	D
176) Enter information into a database	L	?	D
177) Keep inventory records	L	?	D
178) Maintain employee records	L	?	D
179) Stamp, sort, and distribute mail for an organization	L	?	D
180) Handle customers' bank transactions	L	?	D

_____ Page Score for **C**onventional

Personality Type Inventory

Scoring your Responses

Do the following to score your responses:

1) Score the responses on each page. On each page of responses, go from top to bottom and add the number of “L”s you filled in. Then write that number on the “Page Score” box at the bottom of the page. Go on to the next page and do the same.

2) Determine your primary interest area. Which Page Score has your highest score: R, I, A, S, E, or C? Enter the letter for that personality on the following line

My Primary Personality Type: _____

You will use your Primary Personality Type first to explore careers. (If two Page Scores are tied for the highest scores or are within 5 points of each other, use both of them for you Primary Personality Type. You are equally divided between two types.)

- R = Realistic
- I = Investigative
- A = Artistic
- S = Social
- E = Enterprising
- C = Conventional

Please be prepared to provide a copy of your assessment and scored results and our next meeting together.